

Our 2020 sustainability strategy

Places People Prefer





Supporting communities, enhancing environments and growing economies – helping to drive preference

We create and operate outstanding places which make a positive difference to people's everyday lives. Our purpose is to deliver long-term and sustainable total returns to our shareholders and we do this by focusing on **Places People Prefer.**

SUSTAINABILITY – ANSWERING SOME OF THE BIG QUESTIONS WE FACE...

How to enhance wellbeing, productivity and enjoyment as the way people live, work and shop changes?

How to stay ahead of potentially costly resource constraints?

How to grow much needed skills and thriving local economies?

How does trust influence business?





Our 2020 sustainability strategy

Our strategy is built around four focus areas, where we can achieve the greatest positive impacts. Each focus area is designed to address major social and environmental trends in a way that creates value for our stakeholders and the wider society.

Wellbeing

We drive preference by designing and managing spaces that promote wellbeing and productivity

- Providing a safe environment for workers, residents and visitors
- Partnering with occupiers to pilot wellness and productivity features
- Increasing worker, resident and shopper preference by focusing on wellness and productive working









Community

We build trust by supporting successful, integrated local communities

- Strengthening understanding of local community needs
- Improving ability for local people to influence decisions relating to our assets
- Increasing opportunities for activities that promote trust and enjoyment at our properties by the local community



We are developing a methodology to measure community trust and public enjoyment.







Future proofing

We generate cost efficiency and income from future-proofed assets

- Protecting value by reducing flood risk
- Improving operational efficiency and reducing occupier costs
- Increasing on-site energy generation and associated revenue
- Preparing for resource constraints and regulation through materials and process innovation

Skills and opportunity

We develop skills and opportunities to help local people and businesses grow

- Contributing positively to local economies through local procurement and employment
- Improving skills in areas where they are needed most
- Partnering with occupiers and suppliers on fair working practices





<u>600</u>

To help address emerging skills shortages in our sector we are working towards 3% of employees in our supply chain being apprentices, where relevant.





Our sustainability strategy

To find out more about our sustainability strategy, including detail on how we identified the social and environmental initiatives that matter most and how we will evaluate progress:



www.britishland.com/Sustainability

Our sustainability performance

We performed well against our previous long-term social and environmental targets, which concluded in March 2015. To find out about our progress:



www.britishland.com/SustainabilityReport

Contact us

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