

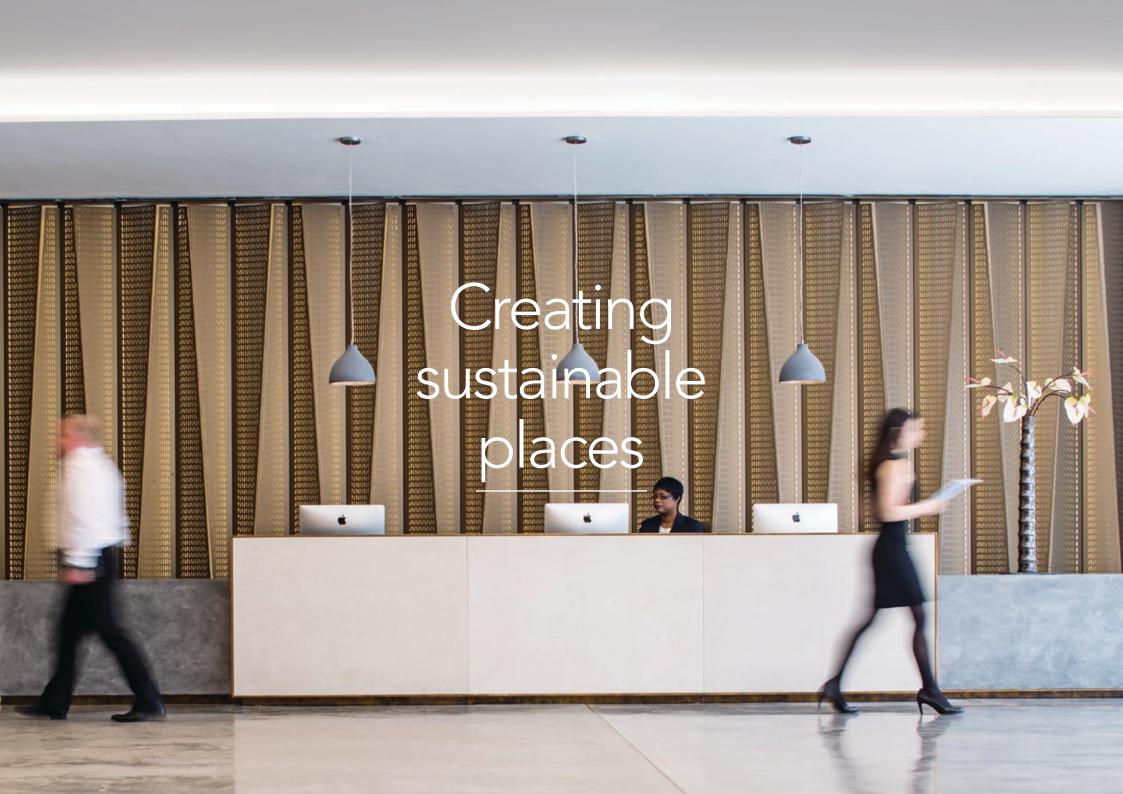
## See how we:

Create sustainable places P2 >
Create a sustainable footprint P4>
Create sustainable relationships P6>

Front cover:
30 Broadwick Street, our most sustainable building yet

- BREEAM Excellent
- EPC A Rating
- FSC Chain of CustodyProject Certification





With London's population predicted to hit ten million by 2030, the interaction between people and place is key to the success of our buildings.

We must be able to adapt our built environment to ensure that our spaces encourage maximum productivity and provide the flexibility our occupiers need.

## We will:

Provide flexible spaces that work for all generations.

Provide smart spaces to allow occupiers the flexibility to occupy their workplace in diverse and productive ways.



Work with local community representatives to understand their aspirations to inform our proposals.

Provide spaces and opportunities for occupiers to live, communicate and network.

Work with local authorities, the community and our neighbours to contribute to urban greening measures.

Continue to develop our core wellbeing measures for refurbishments and developments in line with changes to best practice.

Maximise the provision of building facilities for daily exercise and low-carbon commuting.





By minimising our use of natural resources and improving the efficiency of our assets, we reduce the footprint of our portfolio and contribute to a more sustainable London.

## We will:

Reduce our operational carbon emissions from our existing buildings in line with the Paris Agreement on climate change through the:

- Purchase of 100% renewable energy for all landlord purchased energy supplies
- Installation of proven energy efficient technologies across our portfolio.

Design our projects to be as low carbon as practicable by:

- Maximising the energy efficiency of the building envelope.
- Providing low carbon energy generation solutions using the most appropriate mix of renewable or low carbon energy technologies and local energy generation solutions.
- Seeking to reduce through the design and manufacture of our buildings embodied carbon for all projects.





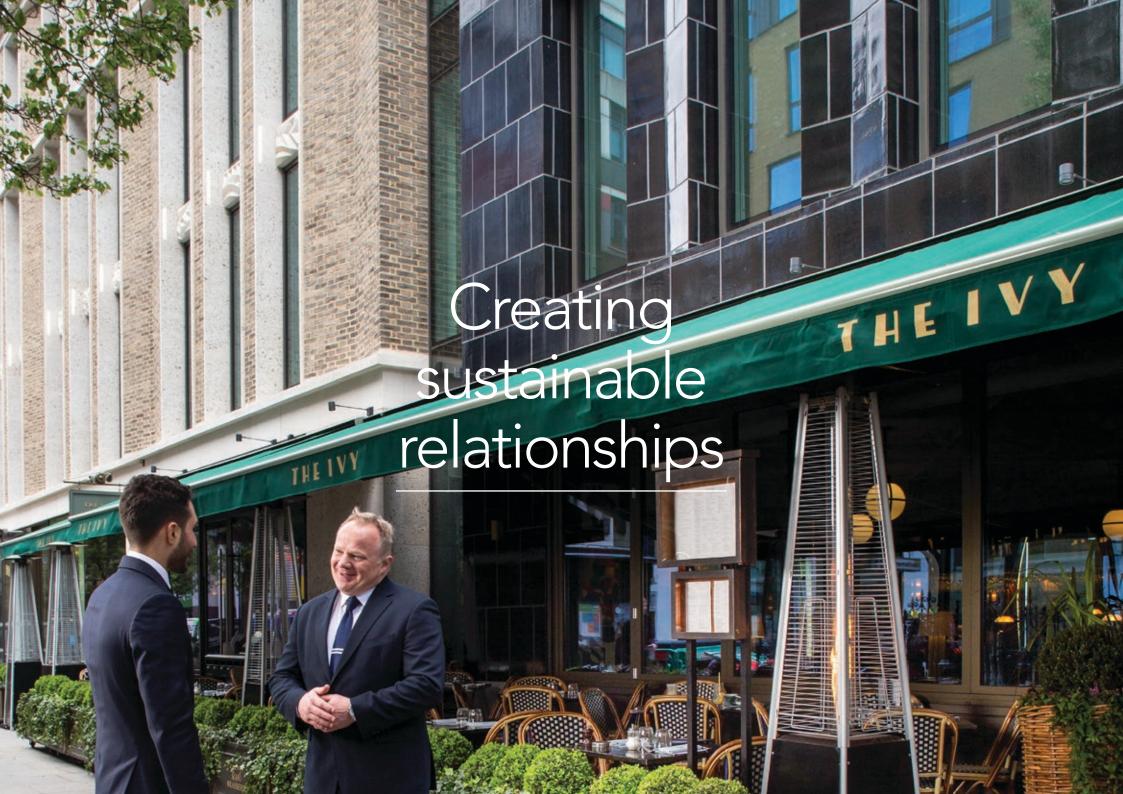
Minimise water use through water saving measures and water harvesting.

Aim for 100% of waste from our development sites to be reused or recycled.

Aim for 100% of waste from our occupied buildings to be reused or recycled.

Contribute to local air quality improvement measures by:

- Supporting electric vehicle use.
- Implementing measures to minimise deliveries and collections from our buildings.



In order to ensure the long-term success of our business it is essential that we create sustainable relationships with our occupiers, supply chain, employees, local government and surrounding communities.

## We will:

Work with industry bodies and our supply chain to maximise apprenticeship opportunities at our developments and managed buildings.

Promote the property and construction industry through engagement with local schools.

Work with colleges and universities to develop the knowledge and skills of the future workforce.



Help the existing workforce to adapt to new ways of working.

Work with our contractors to eradicate modern slavery from the supply chain.

Support our employees in contributing to the local community.



